



SALEM POLICE DEPARTMENT NEWS RELEASE

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CITY MANAGER NAMES MAJOR MIKE CRAWLEY SALEM'S NEW POLICE CHIEF *LT. DEREK WEEKS APPOINTED DEPUTY CHIEF*

Salem City Manager Kevin Boggess wasted no time this morning as he swiftly appointed Mike Crawley to the position of Police Chief for the citizens of Salem. Crawley replaces Tim Guthrie, who will retire as Salem's Chief at the end of the month after 34 years of service in the department.

"Salem has always had a great tradition when it comes to developing strong leaders from within and I have a tremendous amount of confidence that Mike Crawley will not only continue that tradition, but build upon it in the coming years," says Boggess. "Mike has done an amazing job of earning the respect and trust of the men and women in the department in a short time, so I am very pleased to make this appointment."

Crawley, 42, began working with the Salem Police Department in December 1999 as a Patrol Officer and was voted Officer of The Year by his peers just three years into his law enforcement career. After completing field service as a Patrol Officer, he was promoted to the rank of Senior Police Officer and transferred to the Detective Division in 2004 where he was assigned to the Special Investigation Unit.

In 2006, Crawley was transferred to General Investigator where he rose to the rank of Sergeant in that Division. He also served as the Services Division Sergeant and Patrol Division Sergeant before being appointed to the rank of Deputy Chief by Chief Guthrie in 2014.

"Throughout my life I have been exposed to many great leaders who have help me get to this stage in my career," says Crawley. "The men and women of the Salem Police Department are fortunate to work in a city where there is an abundance of support for law enforcement from the citizens, and I am truly thankful for this opportunity."

Crawley is a Roanoke native and a 1991 graduate of Patrick Henry High School. He attended Virginia Western Community College and earned his Bachelor's degree in Management and Leadership from Bluefield College. He is a member of Shiloh Baptist Church and resides in Salem with his wife and children.

"I am very appreciative for the support that has been given to me and the confidence shown in me by our city leaders in Salem," he says. "I will work hard to uphold the public's trust."

Crawley's first order of business was appointing Lt. Derek Weeks as Salem's new Deputy Chief. Weeks, 41, began his law enforcement career serving four years with the Roanoke City Sheriff's Office before joining the Salem Police Department in 2001 as a Patrol Officer.

He transferred to Salem's Detective Division in 2006 and was elected Officer of The Year by his peers in 2007. In 2009, he was promoted to the rank of Sergeant and served in that capacity in the Patrol, Services, and Forensics Divisions. During that period, Weeks graduated from the 81st Session of the Virginia Forensic Science Academy. In 2015, he was promoted to the rank Lieutenant and since then has served in the Patrol and Detective Divisions.

"I am humbled and grateful to serve this department and this city in this capacity," he says. "As we move forward, we will continue to build on the foundation set by previous administrators and remain focused on providing excellent police services to the citizens of Salem."

Weeks graduated from Glenvar High School in 1992 and from Radford University in 1996. He resides in Salem with his wife and children. Like Crawley, he will assume his new post on February 1.

"The city is being turned over to very capable and dedicated leadership in Mike Crawley and Derek Weeks," says Guthrie. "The two men bring over 30 years of combined service to the department to their new positions and both are highly respected by their peers."

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